



Public Charter High School

Geometry TEACHER

About Thurgood Marshall Academy

Thurgood Marshall Academy is a college-preparatory, law-themed high school located in the Anacostia neighborhood of southeast Washington, DC. Our mission is to prepare students to succeed in college and to participate actively in a democratic society, and our work is grounded in four driving principles: community, diversity, participation in democracy, and excellence. We currently offer approximately 400 students in grades 9–12 a standards-based, college preparatory academic program. The curriculum prepares students to serve as agents of change in our communities and world by empowering them with an excellent academic foundation for success in college, and by teaching them the skills lawyers have—the ability to solve complex problems, think critically and advocate persuasively for themselves and their communities. The instructional program prepares students to master District of Columbia and national standards by balancing standardized test preparation with creative and engaging alternative portfolio based assessments.

Position Description

Thurgood Marshall Academy is currently accepting **Math Teacher** applications for the 2019-2020 school year. TMA is looking for individuals with strong content and pedagogical knowledge; a belief that all students, from all backgrounds, have the ability to go to and through college; a commitment to race and equity in education; demonstrated ability to create inclusive environments that honor and support a diversity of backgrounds and perspectives; and a relentless and resilient commitment to achieving student outcomes.

Applicants should be passionate, energetic, and dedicated to working with under-served youth to achieve our school's mission and embody our driving principles. Candidates should demonstrate reflective, collaborative mindsets and a commitment to personal professional growth. Candidates must hold at least a B.A/B.S in a related field; candidates with prior teaching experience and/or certification are strongly encouraged to apply.

Duties include:

- Following the curriculum guides and developing standards-based lesson plans from this curriculum.
- Sustaining rigor that will prepare students for the PARCC, PSAT, SAT and AP exams.
- Differentiating instruction that allows every learner to access the content - present the same concepts in a variety of ways, so that all students can retain the information.
- Using data from multiple data sources, including TMA's benchmarks, to plan for non-mastered objectives and standards.
- Collaborating with other departments, grade levels and special education teacher(s) to support all students.
- Consistently communicate with parents and attend open houses in the evening.
- Maintaining a compelling, safe, learning-focused environment for all students.
- Maintaining discipline, supporting TMA's code of conduct and discipline policies.
- Participating in professional growth activities and meetings with other math teachers, grade level instructors, and instructional coaches.
- Engaging in reflection of your practice and feedback cycles with leaders or coaches.

Thurgood Marshall Academy encourages applications from people with diverse backgrounds. Thurgood Marshall Academy is an equal opportunity employer. Compensation Thurgood Marshall Academy offers its employees a competitive salary and benefits. To apply, please submit a resume and cover letter to Abdullah Zaki at teach@tmapchs.org, referencing the job to which you are applying in the subject line. Please, no phone calls.