



# English Language Arts TEACHER

## About Thurgood Marshall Academy

Thurgood Marshall Academy is a college-preparatory, law-themed high school located in the Anacostia neighborhood of southeast Washington, DC—the most under-served community in the District of Columbia. The school currently serves approximately 400 students in grades 9–12, and offers a standards-based, college preparatory academic program to all of its students. The curriculum strives to help students develop their own voice by teaching them the skills lawyers have—the ability to solve complex problems, think critically and advocate persuasively for themselves and their communities. The instructional program prepares students to master District of Columbia and national standards by balancing standardized test preparation with creative and engaging alternative assessments.

## Job Description

Thurgood Marshall Academy is currently accepting **English Teacher** applications for the 2018-19 school year. This is a full-time position.

Applicants should be passionate, energetic, and dedicated to working with under-served youth. Candidates should have relentless commitment to educating and engaging our students in their academic pursuits. Candidates must hold at least a B.A./B.S in a related field; candidates with prior teaching experience and/or certification are strongly encouraged to apply.

Duties include:

- Following the curriculum and developing standards-based lesson plans from this curriculum.
- Being able to create curriculum for courses.
- Differentiating instruction that allows all learners to access the content- present the same concepts in a variety of ways, so that all students can retain the information.
- Collaborating with other teachers in the department and the special education teacher(s) to support all students.
- Communicating with parents and attend open houses in the evening.
- Maintaining a safe learning environment for all students.
- Maintaining discipline and supporting TMA's code of conduct and discipline policies.
- Participating in professional growth activities and meetings with other math teachers and grade level instructors.
- Being reflective and open to feedback in order to grow as an instructor.

Thurgood Marshall Academy encourages applications from people with diverse backgrounds. Thurgood Marshall Academy is an equal opportunity employer, and offers its employees a competitive salary and benefits. **To apply, submit a resume and cover letter to Abdullah Zaki, Head of School at [teach@tmapchs.org](mailto:teach@tmapchs.org), referencing the job for which you are applying.** Please, no phone calls.

## Thurgood Marshall Academy History

Thurgood Marshall Academy grew out of the experience of law students and professors in the Street Law clinical program at Georgetown University Law Center, who witnessed how limited opportunities stunted the academic and social development of students in Ward 8. They also saw an opportunity to use legal principles as teaching tools to educate and empower the students that they encountered. Thurgood Marshall Academy received its charter from the PCSB in April 2001, and opened its doors to 86 9th graders that August; it then added a grade each year until it served students in grades 9–12. The school received accreditation by the Middle States Association of Colleges and Schools in 2008. After more than a decade of educating students in the city, Thurgood Marshall Academy remains one of the top performing, open-enrollment high schools in the District of Columbia.